



## Equality and Diversity Monitoring Form

Name \_\_\_\_\_

Date of Birth \_\_\_\_\_

Address \_\_\_\_\_

### Introduction

The Council is continually seeking to improve the way in which it designs and delivers services to all communities across the borough as part of our commitment to promoting social inclusion.

To ensure the needs of vulnerable residents are taken into account, we ask that residents in each household complete an equalities monitoring form in line with The Equality Act 2010.

### Why monitor?

We understand that residents are protective of their personal information however The Council has a duty to collect and monitor certain information.

The information collected allows us to form accurate understanding of our residents and their needs and helps us to protect them from unfair treatment.

*None of the data will be presented in such a way that identifies individuals, without your prior consent.*

### How will issues of confidentiality be addressed?

The information provided will be protected by The Data Protection Act 1998 (DPA) that ensures that The Council and its employees protect the confidentiality of data collected from individuals.

There are eight principles of the DPA that can be found [here](#).

### Do I have to complete the form?

Completion of the form is optional and there are no penalties for not providing equality information.

If you do not want to complete the form, please tick here

*(Please complete one form per household member by ticking the appropriate box)*

**Gender**                     Male     Female     Prefer not to say

**Gender Identity**    Is your gender identity the same as the gender you were assigned at birth?

Yes                     No                     Prefer not to say

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**Relationship Status**

Single     Married     Civil Partnership     Co-habiting     Widowed     Prefer not to say

Other (please state) \_\_\_\_\_

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**Age**

Under 18                     18-24                     25-34                     35-44                     45-54                     55-64

65-74                     75-84                     85 +                     Prefer not to say

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**Sexual Orientation**

Bisexual                     Gay man                     Lesbian / gay woman                     Heterosexual / straight

Other (please state) \_\_\_\_\_                     Prefer not to say

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**Faith, Religion or Belief**

Christian                     Muslim                     Jewish                     Hindu                     No Religion

Buddhist                     Sikh                     Prefer not to say                     Other (please state) \_\_\_\_\_

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**Pregnancy** - Are you pregnant or have you given birth in the last 26 weeks?

Yes                     No                     Prefer not to say

**Childcare responsibilities** - Do you have **unpaid** responsibility for a child as a parent / guardian etc.?

Yes                     No

**If yes, is the care:**     Full-time     Part-time

*How old is the child/children?*

Aged 0 to 4 (pre-school)     Aged 5 to 10 (primary)     Aged 11 to 18 (secondary)

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**Citizenship and Nationality**

Are you a British / United Kingdom citizen or national?     Yes                     No

If no, please select from the list below

EU National                     EEA National                     Indefinite Leave to remain/enter

Refugee                     Asylum Seeker                     Other (please state) \_\_\_\_\_

### Employment Status

- Student     Employed / self-employed     Employed fixed term     Retired  
 Unemployed and looking for work     Unemployed and not looking for work  
 Apprenticeship scheme / training     Other (please state) \_\_\_\_\_
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**Race & Ethnicity** Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

#### **White**

- British     Irish     Gypsy or Irish Traveller     European     Prefer not to say   
 Other White background, please state: \_\_\_\_\_

#### **Mixed/multiple ethnic groups**

- White and Black Caribbean     White and Black African     White and Asian   
Prefer not to say      Other Mixed background, please state: \_\_\_\_\_

#### **Asian/Asian British**

- Indian     Pakistani     Bangladeshi     Chinese     Prefer not to say   
 Other Asian background, please state: \_\_\_\_\_

#### **Black / Black British**

- African     Caribbean     Prefer not to say   
Any other Black/African/Caribbean background, please write in:

#### **Other ethnic group**

- Arab     Prefer not to say     Other ethnic group, please state: \_\_\_\_\_
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### **Do you consider yourself to have a disability, impairment or health condition?**

- Yes     No     Prefer not to say

**If you have answered 'yes',** please tick the box ('s) below that best describe your impairment. This information helps us improve access to our services.

- Sensory – e.g. mild deafness; partially sighted; blindness  
 Physical – e.g. wheelchair user  
 Mental Illness – e.g. bi-polar disorder; schizophrenia; depression  
 Developmental – e.g. autistic spectrum disorders (ASD); dyslexia and dyspraxia  
 Learning Disability / Condition – e.g. Down's syndrome; Cerebral palsy  
 Long-term Illness / Health Condition – e.g. cancer, HIV, diabetes, chronic heart disease, stroke  
 Other

Please specify condition \_\_\_\_\_

